



# FROST VALLEY YMCA Employment Application [www.frostvalley.org](http://www.frostvalley.org)

2000 Frost Valley Road  
Claryville, NY 12725  
Ph: (845) 985-2291 Fax: (845) 985-0056

FOR YOUTH DEVELOPMENT™  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

The Frost Valley YMCA considers applicants for all positions without regard to race, color, religion, gender, national origin, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status. The YMCA maintains a "zero tolerance" for child abuse and/or substance abuse. Criminal background check and other federal or state screenings for child abuse will be conducted.

## GENERAL INFORMATION

Today's Date \_\_\_\_\_

Name \_\_\_\_\_

Cell Phone \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Email \_\_\_\_\_

Previous residence (Address, City, State, Zip): \_\_\_\_\_

Previous residence (Address, City, State, Zip): \_\_\_\_\_

Are you a U.S. citizen? Yes  No  If not, do you have proof that you are eligible to work in the U.S.? \_\_\_\_\_

Under 18 years of age

**Have you ever been employed by a YMCA before?** Yes  No

If yes, dates? \_\_\_\_\_ If yes, where? \_\_\_\_\_

Position(s) \_\_\_\_\_

What position are you applying for? \_\_\_\_\_

How did you hear about this position? \_\_\_\_\_

## PERSONAL REFERENCES

Please list three references, including a close family member, who have known you for at least one year.

Work reference  Family reference  (Relationship \_\_\_\_\_) Other  Years known \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Home or Email Address \_\_\_\_\_

Work reference  Family reference  (Relationship \_\_\_\_\_) Other  Years known \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Home or Email Address \_\_\_\_\_

Work reference  Family reference  (Relationship \_\_\_\_\_) Other  Years known \_\_\_\_\_

Name \_\_\_\_\_ Occupation \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Home or Email Address \_\_\_\_\_

**EMPLOYMENT HISTORY**

Starting with the present or most recent, list all previous employers, including self-employment, summer, and part time jobs.

**Company Name** \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_  
 Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
 May we contact them as a reference? Yes  No  Not at this time   
 Job Title & Duties \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

**Company Name** \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_  
 Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
 May we contact them as a reference? Yes  No  Not at this time   
 Job Title & Duties \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

**Company Name** \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_  
 Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
 May we contact them as a reference? Yes  No  Not at this time   
 Job Title & Duties \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

**Company Name** \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_  
 Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
 May we contact them as a reference? Yes  No  Not at this time   
 Job Title & Duties \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

Do you have any pending charges or have you ever pled guilty or been convicted of a crime, such as a felony (not misdemeanor), disorderly persons offense, drunk driving offense or other violation of law? Do not include convictions that have been annulled, expunged or sealed by a court or Juvenile Court.

No  Yes , Detail \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Answering yes to these questions does not constitute an automatic bar to employment but will be considered in relation to the position sought.

**VOLUNTEER EXPERIENCE**

You may exclude anything that may indicate race, color, religion, gender, national origin, age, handicap or status as a veteran.

Organization Name \_\_\_\_\_ Volunteer from \_\_\_\_\_ to \_\_\_\_\_  
Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Supervisor’s Name & Title \_\_\_\_\_  
Summary of Work Performed \_\_\_\_\_

**EDUCATION AND TRAINING**

Education	Name & Location of School	Degree Area or Relevant Course Work	Diploma/Degree Received
High School			
College/University			
College/University			
Other Training or Education			

**CERTIFICATIONS (Copies will be required upon hire)**

First Aid  (Expiration Date \_\_\_\_\_) CPR  (Expiration Date \_\_\_\_\_) CDL  (Expiration Date \_\_\_\_\_)  
Lifeguard  (Type & Expiration Date \_\_\_\_\_)  
Fitness Certifications  (Type(s) & Expiration Date(s) \_\_\_\_\_)

Can you prove eligibility to work in any position? Yes  No

Why are you applying to work at the YMCA? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What are your qualifications for the position you are applying for? \_\_\_\_\_  
\_\_\_\_\_

What are your interests and hobbies? \_\_\_\_\_  
\_\_\_\_\_

**EMERGENCY CONTACT**

Name \_\_\_\_\_ Relationship \_\_\_\_\_  
Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

**APPLICANT STATEMENT**

I certify that all information I have provided in order to apply for and secure work with the YMCA is true, complete and correct, and I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the YMCA’s service, whenever it is discovered.

Initial \_\_\_\_\_

I expressly authorize, without reservation, the YMCA, it’s representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the YMCA, it’s agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations, organizations for furnishing such information about me. I am aware that I have the right to make a written request for disclosure of the nature and scope of any report that may be ordered.

Initial \_\_\_\_\_

I understand upon offer of employment, the YMCA will conduct a criminal background check prior to and during my employment as well as a National Sex Offender Registry check and I am subject to random, accident follow-up, and for cause drug testing, as well as post offer drug screening contingent on employment.

Initial \_\_\_\_\_

I understand that the YMCA does not discriminate in hiring or employment on the basis of race, color, veteran’s status, religious creed, national origin, gender, ancestry, disability, or genetic information; or on the basis of a handicap not limiting the applicant’s ability to perform satisfactorily the job available. The YMCA will give this application every reasonable consideration. However, in accepting it, the YMCA makes no commitment of employment to the applicant.

Initial \_\_\_\_\_

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the YMCA and still wish to be considered for employment, it may be necessary to reapply and fill out a new application. Employment with the YMCA is employment at will which means that employees may end their employment at any time, for any reason; and that the employer (the YMCA) may terminate employees at any time for any reason, with or without cause.

Initial \_\_\_\_\_

I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard, and **I certify that I have read, fully understand and accept all terms of the foregoing applicant statement.** *Do not sign until you have read and initialed the above statements.*

\_\_\_\_\_  
Signature of Applicant (electronic signatures are accepted)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent/Guardian if applicant is under 18 years of age

\_\_\_\_\_  
Date

Parent/Guardian’s Name (Please print) \_\_\_\_\_

**FOR YMCA USE ONLY:**

Date Received: \_\_\_\_\_ Date Contacted: \_\_\_\_\_

Referred to: \_\_\_\_\_ Date: \_\_\_\_\_

Referred to: \_\_\_\_\_ Date: \_\_\_\_\_

Notes/Comments: \_\_\_\_\_  
\_\_\_\_\_

# EEO: EEO-1 Voluntary Self Identification Form

The Equal Employment Opportunity Commission (EEOC) requires organizations with 100 or more employees must invite applicants to self-identify gender, and race and complete an EEO-1 report each year. Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment. This form will be used for EEO-1 reporting purposes only and will be kept separate from all other personnel records only accessed by Human Resources Department. Please return completed forms to the Human Resources Department.

**NAME:** \_\_\_\_\_

**JOB TITLE:** \_\_\_\_\_

**GENDER:** (please check one of the options)  Male  Female

**RACE/ETHNICITY:**

(please check one of the descriptions below corresponding to the ethnic group with which you identify)

**Hispanic or Latino**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

**White (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

**Black or African American (Not Hispanic or Latino)**

A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)**

A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

**Asian (Not Hispanic or Latino)**

A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

**American Indian or Alaska Native (Not Hispanic or Latino)**

A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

**Two or More Races (Not Hispanic or Latino)**

All persons who identify with more than one of the above five races.

**DATE COMPLETED:** \_\_\_\_\_

PLEASE RETURN FORM TO HUMAN RESOURCES DEPARTMENT.

Thank you for your participation.

# FROST VALLEY YMCA

## DISCLOSURE AND AUTHORIZATION FORM TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

*Please Read Carefully Before Signing the Authorization*

### DISCLOSURE

In considering you for employment and, if you are employed, in considering you for subsequent promotion, assignment, reassignment, retention, or discipline, **Frost Valley YMCA** may request and rely upon one or more consumer reports or investigative consumer reports about you that we obtain from a consumer reporting agency, such as IntelliCorp Records, Inc.

For explanation purposes:

- a "consumer report" is a written, oral or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in making an employment-related decision about you. Such information may include, for example, credit information, criminal history reports, or driving records; and
- an "investigative consumer report" is a consumer report in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your prior employees, neighbors, friends or associates, or with others who may have knowledge concerning any such items of information. In the event an investigative consumer report is requested about you, you are entitled to additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of your rights under the Fair Credit Reporting Act ("FCRA").

Under the FCRA, before Frost Valley can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under FCRA.

### AUTHORIZATION

I have read and understand the foregoing Disclosure, and authorize **Frost Valley YMCA** to obtain and rely upon consumer reports or investigative consumer reports in considering me for employment and, if I am employed, in considering me for subsequent promotion, assignment, reassignment, retention, or discipline. By my signature below, I authorize **Frost Valley YMCA** to obtain any such reports and to share the information received with any person involved in the employment decision about me.

(This will authorize immediate inquiries to the Human Resources Department and to any listed supervisors or references in the Employment/Reference Section of your application.)

**EMPLOYEES:** I do  do not  authorize you to contact my current employer for Employment and Reference Verifications.

**VOLUNTEERS:** I do  do not  authorize you to run a complete criminal background check.

**VISITORS:** I do  do not  authorize you to run a complete criminal background check.

**RESEARCHERS/VENDORS:** I do  do not  authorize you to run a complete criminal background check.

**Organization Affiliation:** \_\_\_\_\_

**Please  
choose  
one**

I also agree that this Disclosure and Authorization in original, faxed, photocopied, or electronic (including electronically signed) form will be valid for any consumer reports or investigative consumer reports that may be requested about me by or on behalf of **Frost Valley YMCA**.

\_\_\_\_\_  
Application Signature

\_\_\_\_\_  
Date

**HR: 08/2014**

